



India Sustainability Summary Report 2023.



About this report

This 2023 Sustainability Summary Report provides an update on the performance of McCain Foods India Pvt Limited ("we", "our" or "McCain") against the commitments set out in our Global Sustainability Strategy. This Sustainability Summary Report is for our fiscal year ended June 30, 2023 ("2023"). This Report should be read in conjunction with our 2023 Global Sustainability Summary Report which can be accessed [here](#).



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Click [here](#) to access the 2023 Global Sustainability Summary Report.

A message from our Acting Managing Director.



Dear Stakeholders,

It gives me great pleasure to present McCain Foods India's Sustainability Summary Report for 2023. As we reflect on our journey over the past year, I am proud to share the strides we have made towards our commitment to sustainability and responsible business practices.

In 2023, we continued our unwavering support for local farmers, families, and economies by expanding our investment in community development projects and increasing our meal donations. A notable source of pride for us is the positive impact our employees have had in the communities where we operate. This year we witnessed an upsurge in participation in our Chips-In Volunteering Program, underscoring our employees' dedication to making a meaningful difference.

One of our flagship initiatives, Project Shakti, located near our Mehsana plant in Gujarat, India, has been instrumental in driving social change and enhancing the livelihoods of women and girls since its establishment in 2018. In collaboration with the Cohesion Foundation Trust, the program focuses on stimulating entrepreneurship, supporting skills development, and facilitating knowledge transfer. Furthermore, it provides crucial training on women's rights, health, and financial literacy.

I am proud to announce that in 2023, Project Shakti expanded its reach to two more villages, establishing an additional nine self-help groups.

This growth means that the program now operates in eight villages across the region, supporting a total of 73 self-help groups. Since its inception in 2018, Project Shakti has directly benefited 1200 individuals. This remarkable achievement is a testament to our ongoing commitment to fostering sustainable development and empowering communities.

This report further highlights our key initiatives and accomplishments in various aspects of sustainability. From reducing our carbon footprint and water consumption to promoting diversity and fostering community development, we have actively pursued initiatives that contribute to a more sustainable and equitable future. There is still work to be done in reducing our footprint in terms of absolute emissions. Our ongoing efforts to source raw materials responsibly and support local farmers underscore our commitment to building a resilient and ethical supply chain.

In the face of global challenges such as climate change and resource depletion, the role of businesses in driving positive change has never been more critical. I am acutely aware of the impact our operations can have, both locally and globally. It is with a sense of responsibility and purpose that we continue to innovate and evolve, seeking new ways to minimize our environmental footprint and maximize our positive contributions to society.

I would like to express my gratitude to our dedicated team, partners, and stakeholders who have collaborated with us on this sustainability journey. Your support and commitment have been instrumental in our achievements, and I am confident that together, we can build a more sustainable and resilient future.

As we move forward, McCain Foods India remains steadfast in its commitment to sustainability, acknowledging that the journey is ongoing and that there is always room for improvement. We invite you to explore the contents of this report which provides insights into our sustainability practices as we strive to continually raise the bar.

Thank you for your continued trust and partnership.

Sincerely,
Swati Jain
Acting Managing Director
McCain Foods India

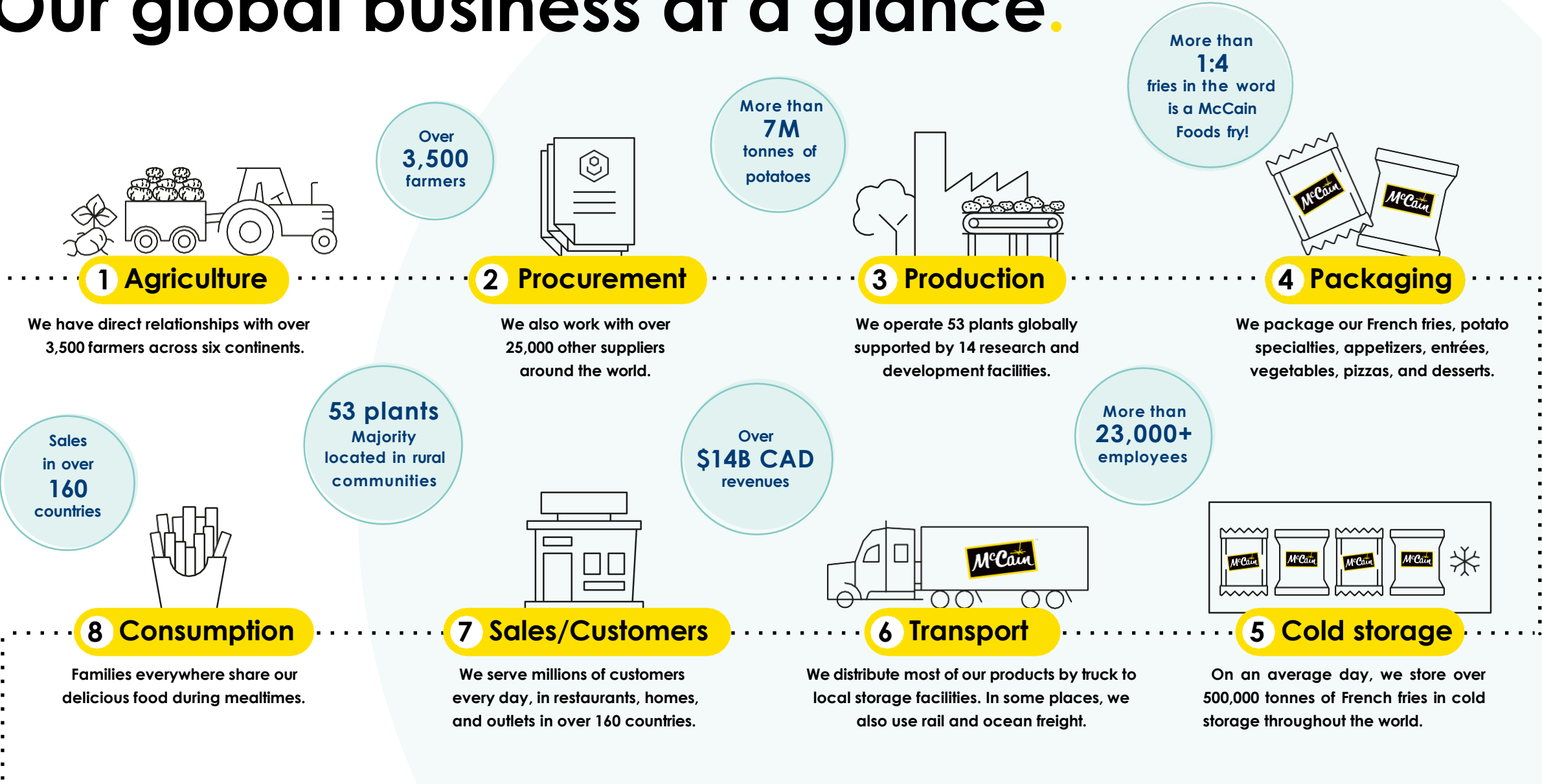
Sustainability at McCain.

At McCain, we are pleased to launch our 2023 India Summary Sustainability Report. Publishing a yearly report enables us to transparently share our commitments and provide updates on our progress. We are excited that this report continues to illustrate that we are moving in the right direction towards our goals.

Within this Report you can find progress updates across our four sustainability pillars: Smart and Sustainable Farming, Resource-Efficient Operations, Good Food and Thriving Communities, as well as for the Strong Foundations that underpin all we do.



Our global business at a glance.



Sustainability strategy.

To find out about our approach to materiality, our stakeholder engagement process and our governance structures, please see our [2022 Sustainability Report](#).

Our Sustainability Pillars

Our Commitments

Smart & Sustainable Farming



- Implementing regenerative agriculture practices across 100% of McCain potato acres by 2030
- 15% improvement in water-use efficiency in water-stressed regions by 2025
- 20% of all potato crops grown for McCain to use stress-tolerant varieties by 2025

- Investing in three Farms of the Future to showcase regenerative agriculture practices by 2025
- Developing research partnerships and leveraging collective action to advance regenerative agriculture

- 25% reduction in CO₂ emissions per tonne from potato farming, storage, and freight by 2030 (Scope 3)
- Training, technology, and knowledge transfer to farmers

Resource-Efficient Operations



- 50% absolute reduction in GHG emissions (Scope 1 & 2) by 2030, 100% renewable electricity by 2030 and ceasing use of coal by 2025
- Zero waste to landfill by 2025

- 15% improvement in water-use efficiency in seven priority plants by 2025
- 60% intensity reduction in Scope 1 & 2 GHG emissions and 30% intensity reduction in Scope 3 GHG emissions by 2030

- 50% reduction in food waste intensity across McCain operations by 2030
- 100% of our packaging designed to be recyclable, reusable or compostable by 2025

Good Food



- Using simple ingredients that customers recognize and expect
- Removing palm oil from our frying operations for McCain branded products by 2025

- 15% reduction in sodium (sales-weighted average) in our McCain branded potato and appetizer products by 2025
- Expanding healthier food offerings
- 100% use of cage-free eggs by 2025

- Providing clear and transparent nutritional information
- 100% Global Food Safety Initiative ("GFSI") certification at all McCain owned facilities and tier one ingredient supplier facilities

Thriving Communities



- Improving the livelihoods of 10,000 vulnerable farmers and families by 2025

- Supporting farmers and families by donating 200 million meals to food banks and NGOs by 2025

- Supporting farmers and families with 50,000 hours of employee volunteering by 2025

Safety

Inclusion

Our Strong Foundations

Ethics

Security

Our alignment to the United Nations' Sustainable Development Goals ("SDGs")



India highlights.



McCain Foods

A global supply chain

Here in India...

1400+

Growers

1

Manufacturing Plant

550+

Company employees

19

Export Countries



Smart & Sustainable Farming.



Smart & Sustainable Farming



CO₂ emissions intensity reduced by **20%** since 2017.



More than **3,500** hours of growers training in 2023.



Progressed implementation of regenerative agricultural practices with farmers.



Water-use efficiency improved by **6%** since 2017.



Water-stress tolerant potato varieties for **33%** of India portfolio.



Resource-Efficient Operations.



Resource-Efficient Operations



20% of total electrical energy consumption from renewable sources.



33% increase in Scope 1 and 2 absolute emissions since 2017.



16% reduction in Scope 3 emissions intensity since 2017.



Water-use intensity reduced **12%** since 2017.



Zero waste to landfill.



91.7% of packaging designed to be recyclable, reusable or compostable.



100% of paper packaging and **53.4%** of plastic packaging designed to be recyclable.



100% recovery of B2B and B2C plastic materials.



Good Food.



Good Food



30% reduction in sodium (weighted-sales average) in McCain branded appetizer products since 2018 (baseline).



100% of McCain owned facilities and **100%** of Tier one ingredient supplier facilities Global Food Safety Initiative (GFSI) certified.



Thriving Communities.



Thriving Communities



Since 2018, **2,500** direct beneficiaries of community development projects; **500** new beneficiaries added in 2023.



150,000 meals donated in 2023.



Recorded **1,170** employee volunteering hours in 2023, 4 times more than 2022.



Project Shakti: Since 2018, **73** self-help groups reaching nearly **1,200** rural women, providing support on savings and income generation activities.



Project Utthan: Since 2019, improving the livelihoods of about **1,500** small and marginal farmers through agriculture and livestock management support.



Strong Foundations.

Our people are at the heart of our business. As a family of over 550 employees, we're dedicated to fostering a safe, inclusive, ethical and supportive workplace where people can thrive.



IN INDIA

- The safety and wellbeing of people are at the heart of our business which encompasses our employees, contractors and visitors, and the partners with whom we work. In India, our TRIR for F23 was 0.16.
- Women represent 23% of our India Leadership Team. We are committed to continuing to build inclusive infrastructure to attract diverse talents.
- Reviewed our Employee Code of Conduct and Supplier Code of Conduct with a view to ensuring our employees and suppliers continue to meet our evolving expectations around ethical and lawful conduct. In 2023 in India we achieved a 99% Employee Code of Conduct certification rate.
- Helped our employees to work and live well by providing opportunities for professional development and ensuring fair compensation. Delivered programs like Mleap and Leadership at McCain to 48 people leaders. Continued to offer training modules and learning resources to all employees through Degreed, our digital learning platform.



**TOGETHER, TOWARDS
PLANET-FRIENDLY
FOOD.**